



# The Institution of Engineers, Malaysia

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## TALK ON “SELF MOTIVATION FOR ENGINEERS”

Organised by the Mechanical Engineering Technical Division, IEM  
BEM Approved CPD/PDP Hours: 2 hours Ref No: IEM14/HQ/458/T

Date : 27 January 2015 (Tuesday)  
Time : 5.30 pm – 7.30 pm (Refreshments will be served at 5.00pm)  
Venue : Tan Sri Prof. Chin Fung Kee Auditorium, 3<sup>rd</sup> Floor, Wisma IEM, Petaling Jaya, Selangor  
Speaker: Ir. Dr. Chong Chien Fatt

### SYNOPSIS

Engineers generally have strong analytical skills. They fear making mistakes and are generally loyal and conscientious. Their unrealistic expectations and drive for perfection can cause stress and feelings of inadequacy. Because of the demand on professional engineers to be right all times by society, they treat all issues strictly on a “black or white” basis. Hence, they are often viewed to be “inflexible” and passed over in many promotion opportunities.

Can Engineers change their “Inflexible Behavior” for Greater Success? An understanding of personality can have a profound impact on the way you perceive yourself and greatly enhance your relationships with the significant others. For engineers who have the ambition and discipline to succeed, knowing the internal strengths/weaknesses of oneself and your significant others can definitely have an edge in many circumstances. A personality instrument will be introduced to the participants for their testing. The talk will highlight these personalities possessed by the participants and see how these personalities can be harnessed to their maximum advantage for the success of these engineers as well as the progress of their organizations.

### BIODATA OF SPEAKER



Dr Chong Chien Fatt, B. Sc. (Hons), Mech. Eng., M. Eng. (Industrial Engineering & Management), DBA (Doctor of Business Administration), P Eng, FIEM, MIMechE., C. Eng., ACGI.

Dr Chong, a professional engineer graduated in Mechanical Engineering from Imperial College, did his post-graduate studies in Industrial Engineering and Management in the Asian Institute of Technology and obtained his Doctorate of Business Administration in 2006.

He has been involved over the years in turn-around jobs as a CEO/COO for six different companies over the past 20 years. His fields of interests are in Total Quality Management/Six Sigma, Organizational Transformation/Change, Feasibility Studies, Lean Manufacturing or Kaizen and Personality/Psychology. He has more than two decades of experience in manufacturing and marketing as well as practicing, teaching and consulting work in quality and change management. He has substantial managerial experiences and has real life experiences of solving problems, turning around companies and bringing various companies to higher level of growth and achievement. He has completed his Doctorate of Business Administration with the University of Newcastle, Australia with the purpose of acquiring more relevant and up-to-date knowledge and hopefully to impart them to others in a pragmatic and yet simple-to-understand manner for working adults.

Ir. Fam Yew Hin  
Chairman  
Mechanical Engineering Technical Division, IEM

### ANNOUNCEMENTS TO NOTE:

- Preferential admission to talk shall be accorded to IEM members (pre-registration and online registration are NOT required). (telephone and/or fax reservation will NOT be entertained)
- Non members may also attend the talk but will be charged a registration fee of **RM50** and an administrative fee of **RM15**.
- For affiliate members, there will be no registration fee. However, they are requested to produce their membership card as proof of membership. For the list of affiliates, please refer [www.myiem.org.my/content/memorandum\\_of\\_understanding-469.aspx](http://www.myiem.org.my/content/memorandum_of_understanding-469.aspx).
- Limited seats are available on a "first come first served" basis (maximum 110 participants).
- IEM members are required to produce your membership cards for confirmation of attendance (CPD purpose).
- Latecomers will not be allowed to enter if the lecture hall is full nor be entitled to CPD. **IEM members who fail to produce their membership cards will be charged a fee of RM25.00.**

### FUNDS FOR IEM BUILDING FUND (WISMA IEM)

- Kindly be informed that IEM will be charging participants **RM15** as administrative fee for talks organized by IEM.
  - The fee would be used to cover overhead costs, building maintenance expenses as well as to support the purchase of the new building.
  - All contributions will be deeply appreciated by IEM
  - Students are however exempted.
- Your understanding is greatly appreciated.

### CPD HOURS CONFIRMATION

Name: .....

Membership No: .....

Signature: .....